

Immigration Group

**WATSON
GOEPEL** 
LAWYERS • AVOCATS

BRIDGE THE GAP BETWEEN THE TALENT
YOU SEEK AND YOUR COMPANY'S SUCCESS

UPDATE

June 2023

Canada launches new permanent residence pathway for skilled workers in science, technology, engineering, and mathematics (STEM) professions.

Foreign skilled workers in STEM professions now have higher chances of permanently settling in Canada.

Immigration, Refugees and Citizenship Canada announced the **first-ever** launch of **category-based selection** for Canada's flagship economic immigration management system, **Express Entry**.

Eligible Occupations in STEM

- Software developers and programmers
- Software engineers and designers
- Web designers
- Web developers and programmers
- Computer and information systems managers
- Computer engineers (except software engineers and designers)
- Computer systems developers and programmers
- Cybersecurity specialists
- Data scientists
- Database analysts and data administrators
- Electrical and electronics engineers
- Engineering managers
- Information systems specialists



The first category-based invitations to apply are expected to be sent this summer.

Questions? Ask Deborah,

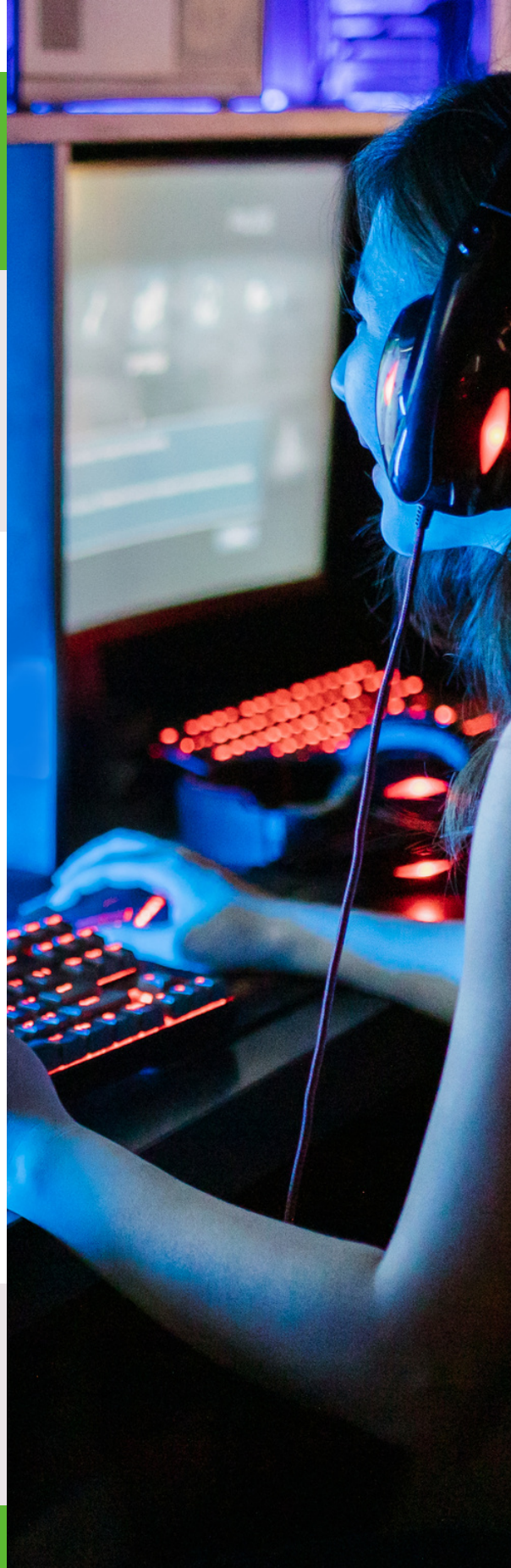


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How we can help you meet your recruitment immigration needs

Whether you require large numbers of temporary foreign workers for a short-term project, or a steady flow of skilled individuals on assignment to fill multiple roles at multiple Canadian locations, Watson Goepel makes these employment transitions work smoothly for everyone involved.

Since the firm's founding, our team of lawyers and specialized paralegals have developed extensive contacts with industry and provincial and federal agencies gate-keepers.

Our firm, our lawyers and professional staff pride themselves on maintaining close relationships with key government offices and officials enhancing our ability to effectively address problems when they arise.



Work in Canada

International Mobility Program (IMP) Work Permits:

- Free-Trade Agreements Work Permits.
- Intra-Corporate Transfer Work Permits for Managers and Specialized Workers.
- International Experience Canada (IEC) Work Permits.
- Francophone Mobility Work Permits.

Foreign Worker Program Work Permits:

- Labour Market Impact Assessments (LMIA) Management of employer recruiting, employment standards, and submission of applications to Employment and Social Development Canada (ESDC).
- High and Low-wage LMIA applications.
- LMIA applications in support of Permanent Residence applications.

Employer Compliance and Inspections:

- Management of employer record-keeping and reporting to Employment and Social Development Canada (ESDC).

Global Skills Strategy Work Permits.

Appeals & Litigation

- Refusal of Visas, Work Permits, and Study Permits.
- Citizenship Refusals.
- Loss of Permanent Residence Status.
- Removal Orders.

Visit Canada

- Temporary Resident Visas: Tourism and Business.
- Business Visitors: Work Permit-Exempt Temporary Employment.
- Electronic Travel Authorization (eTA).

We have assisted many dynamic technology engineering & mining companies successfully bring foreign skilled employees to Canada.

Meet Your Immigration Team



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Reach out to Deborah Killam to explore the immigration options that best suit your recruitment needs.